

**INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 487
HEALTH & WELFARE FUND**

December 31, 2016

Income and Expense Statement

(Based on accrual accounting effective plan year beginning April 1, 2016)

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Nine Months Ending December 31, 2016 and December 31, 2015

	<u>Dec-16</u>	<u>Dec-15</u>	<u>Variance</u>
ASSETS			
Current Assets			
SunTrust Escrow Account	492,531.63	443,530.12	49,001.51
SunTrust Checking	482,901.91	518,951.01	(36,049.10)
Prepaid Insurance	842.22	8,296.36	(7,454.14)
Total Current Assets	976,275.76	970,777.49	5,498.27
Investments			
SEI Large Cap Fund SLCAX Cost	224,144.30	201,503.04	22,641.26
SEI Large Cap Fund SLCAX Mkt. Value	14,805.58	11,944.26	2,861.32
SEI Fixed Inc. Fund SCOAX Cost	964,603.71	727,545.73	237,057.98
SEI Fixed Inc. Fund SCOAX Mkt. Value	(27,896.35)	(16,968.67)	(10,927.68)
SEI Small Cap Fund SLPAX Cost	157,616.00	146,797.06	10,818.94
SEI Small Cap Fund SLPAX Mkt. Value	8,767.31	(9,984.43)	18,751.74
SIIT Debt Fund SEDAX Cost	171,990.07	233,741.53	(61,751.46)
SIIT Debt Fund SEDAX Mkt. Value	(24,534.43)	(48,182.79)	23,648.36
SIIT World Eq. Fund WEUSX Cost	291,552.58	252,210.24	39,342.34
SIIT World Eq. Fund WEUSX Mkt. Value	(23,413.54)	(27,232.04)	3,818.50
SEI Bond Fund SGYAX Cost	166,230.07	152,270.23	13,959.84
SEI Bond Fund SGYAX Mkt. Value	(7,823.18)	(20,170.19)	12,347.01
SEI Opp. Income Fund ENIAX Cost	854,775.01	890,058.46	(35,283.45)
SEI Opp. Income Fund ENIAX Mkt. Value	3,129.22	(8,621.91)	11,751.13
SEI Equity Fund SIEMX Cost	0.00	72,053.15	(72,053.15)
SEI Equity Fund SIEMX Mkt. Value	0.00	(14,453.48)	14,453.48
SIIT US Vol. Fund SVYAX Cost	235,364.07	225,582.65	9,781.42
SIIT US Vol. Fund SVYAX Mkt. Value	2,193.53	(9,827.78)	12,021.31
SEI LD Bond SLDBX Cost	771,077.21	709,595.18	61,482.03
SEI LD Bond SLDBX Mkt. Value	(3,654.74)	(5,576.09)	1,921.35
SEI Government Fund SEOXX	0.01	0.00	0.01
SEI Emerging Mrkts EQ-A SMQFX Cost	78,178.50	0.00	78,178.50
SEI EM EQ-A SMQFX Mkt. Value	(4,070.62)	0.00	(4,070.62)
Total Investments	3,853,034.31	3,462,284.15	390,750.16
TOTAL ASSETS	\$ 4,829,310.07	4,433,061.64	396,248.43

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For the Nine Months Ending December 31, 2016 and December 31, 2015**

	<u>Dec-16</u>	<u>Dec-15</u>	<u>Variance</u>
LIABILITIES AND EQUITY			
Current Liabilities			
Prepaid Contributions	<u>340.20</u>	<u>210.00</u>	<u>130.20</u>
Total Current Liabilities	340.20	210.00	130.20
EQUITY			
Reserve Balance	\$ 3,826,538.53	3,864,699.49	(38,160.96)
Retained Earnings - Current Year	1,171,936.14	916,314.50	255,621.64
Net Income	<u>(169,504.80)</u>	<u>(348,162.35)</u>	<u>178,657.55</u>
Total Equity	4,828,969.87	4,432,851.64	396,118.23
TOTAL LIABILITIES & EQUITY	<u>\$ 4,829,310.07</u>	<u>4,433,061.64</u>	<u>396,248.43</u>

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Nine Months Ending December 31, 2016 and December 31, 2015**

	YEAR TO DATE				
	Dec-16	Dec-15	2016	2015	Variance
INCOME					
Contributions					
Contributions	492,811.97	442,958.71	4,451,413.26	3,707,520.21	743,893.05
Reciprocal Contributions	44,921.17	13,749.52	106,887.62	68,112.79	38,774.83
Late Fees	0.00	1,510.82	2,214.62	7,864.22	(5,649.60)
Liquidated Damages	0.00	0.00	44.72	0.00	44.72
Interest	0.00	0.00	17.08	0.00	17.08
MLR Rebates	0.00	0.00	24,565.62	0.00	24,565.62
Self Contributions	986.65	2,242.84	21,197.37	26,422.14	(5,224.77)
COBRA Contributions	0.00	397.36	5,693.20	11,975.80	(6,282.60)
Retiree Contributions	2,923.76	389.57	25,475.25	12,862.63	12,612.62
Life Contributions	609.00	154.00	2,485.40	2,156.00	329.40
Investment Dividends & Interest					
SEI	24,122.47	17,017.01	73,459.39	61,707.82	11,751.57
Gain/Loss on Securities					
SEI Realized Gain/Loss	35,412.71	72,707.80	24,550.64	72,742.25	(48,191.61)
SEI Unrealized Gain/Loss	(26,979.85)	(120,930.35)	35,530.68	(212,349.61)	247,880.29
Miscellaneous Income					
Commission Recapture	0.00	0.00	5,837.53	5,744.52	93.01
Net Adjustment per Custodian	0.00	75.76	0.00	75.76	(75.76)
AETNA Refund	0.00	0.00	3,508.62	0.00	3,508.62
TOTAL INCOME	574,807.88	430,273.04	4,782,881.00	3,764,834.53	1,018,046.47
EXPENSES					
Benefit Expense					
AETNA Health Plan	527,283.61	0.00	4,529,348.18	0.00	4,529,348.18
Coventry Health Plan	0.00	443,795.24	30,861.55	3,792,602.61	(3,761,741.06)
Mutual of Omaha	13,192.20	11,979.60	114,753.00	93,153.90	21,599.10
Reciprocal Transfers					
Reciprocal Transfers	15,203.36	14,907.60	133,338.97	89,831.00	43,507.97
Operating Expense					
Administration Fee	6,677.00	6,240.00	60,093.00	56,160.00	3,933.00
IT Programming- Aetna Implementation	0.00	0.00	4,351.00	0.00	4,351.00
Phone Expenses	0.00	0.00	56.07	46.15	9.92
Printing Expense					
Reporting Forms	0.00	0.00	0.00	1.11	(1.11)
Printing & Stationery	353.84	2,761.30	536.38	2,845.33	(2,308.95)
Copies	0.00	0.00	165.00	0.00	165.00
Mailing Expense					
UPS Expenses	0.00	0.00	184.66	18.04	166.62
Notices to Participants	0.00	0.00	1,953.34	389.32	1,564.02
Postage	113.40	142.25	802.37	1,056.47	(254.10)
Bank Expense					
Escrow Checking Account	280.42	335.11	2,944.29	2,835.59	108.70
Deposit Tickets	0.00	0.00	36.35	23.32	13.03
Insurance Expense					
Fidelity Bond	0.00	168.44	505.34	368.39	136.95
Fiduciary Liability Policy	0.00	9,264.80	0.00	10,264.80	(10,264.80)
Consulting Fees					
Segal Company	2,500.00	2,500.00	33,000.00	30,500.00	2,500.00
Accounting Service					
Annual Audit - Steven I. Gordon	0.00	0.00	0.00	6,400.00	(6,400.00)
Annual Audit - KSDT	2,760.00	1,800.00	9,757.11	1,800.00	7,957.11
Shop Audit - Steven I. Gordon	0.00	0.00	0.00	2,326.00	(2,326.00)
Shop Audit - KSDT	0.00	0.00	7,620.13	864.00	6,756.13

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Nine Months Ending December 31, 2016 and December 31, 2015**

	Dec-16	Dec-15	YEAR TO DATE		
			2016	2015	Variance
Investment Mgmt Fees					
SEI	0.00	0.00	10,635.12	10,000.38	634.74
Legal Fees					
Phillips, Richard & Rind, P.A.	0.00	737.65	7,599.10	8,334.75	(735.65)
IFEBP Expense					
Membership Dues	920.00	884.00	920.00	884.00	36.00
Trustee Meeting Reimbursement					
Trustee Meeting Expenses	0.00	0.00	2,924.84	2,291.72	633.12
TOTAL EXPENSES	569,283.83	495,515.99	4,952,385.80	4,112,996.88	839,388.92
NET INCOME	5,524.05	(65,242.95)	(169,504.80)	(348,162.35)	178,657.55

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending December 31, 2016

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16
INCOME												
Contributions												
Contributions	493,358.03	475,371.99	997,398.15	49,942.00	548,789.41	559,622.90	560,670.13	612,591.90	536,399.30	559,037.46	531,548.19	492,811.97
Reciprocal Contributions	5,804.80	5,785.02	11,399.19	0.00	10,830.39	8,514.33	3,360.10	1,182.03	9,461.48	10,866.43	17,751.69	44,921.17
Late Fees	162.40	1,570.60	1,543.97	0.00	822.93	0.00	78.80	1,312.89	0.00	0.00	0.00	0.00
Liquidated Damages	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44.72	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.08	0.00
MLR Rebates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,565.62	0.00	0.00	0.00
Self Contributions	1,623.84	3,337.20	1,504.98	5,636.08	1,253.04	1,670.72	2,923.76	417.68	3,011.40	3,209.64	2,088.40	986.65
COBRA Contributions	397.36	1,334.37	794.72	397.36	0.00	1,623.75	2,050.06	1,622.03	0.00	0.00	0.00	0.00
Retiree Contributions	3,973.62	3,545.12	389.57	4,616.00	2,544.83	6,425.63	2,127.15	1,709.47	1,709.47	1,709.47	1,709.47	2,923.76
Life Contributions	336.00	0.00	52.20	989.20	0.00	52.20	417.40	0.00	313.20	104.40	0.00	609.00
Investment Dividends & Interest												
SEI	3,206.79	3,206.45	6,191.25	9,729.61	3,152.13	3,379.94	11,461.07	3,368.22	3,330.35	11,416.71	3,498.89	24,122.47
Gain/Loss on Securities												
SEI Realized Gain/Loss	0.00	(109.79)	0.00	0.00	(47.63)	0.00	0.00	(13.60)	(10,786.15)	0.00	(14.69)	35,412.71
SEI Unrealized Gain/Loss	(41,358.90)	2,020.57	90,383.55	11,731.77	(332.14)	29,114.41	42,584.46	7,490.43	20,982.58	(32,776.21)	(16,284.77)	(26,979.85)
Miscellaneous Income												
Commission Recapture	0.00	1,941.86	0.00	0.00	1,911.58	0.00	0.00	1,969.68	0.00	0.00	1,956.27	0.00
AETNA Refund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,508.62	0.00	0.00	0.00	0.00
TOTAL INCOME	467,503.94	498,003.39	1,109,657.58	83,042.02	568,924.54	610,403.88	625,672.93	635,159.35	588,987.25	553,567.90	542,315.25	574,807.88
EXPENSES												
Benefit Expense												
AETNA Health Plan	0.00	0.00	0.00	468,693.34	473,705.23	499,480.16	487,576.25	515,693.19	503,307.12	521,223.96	532,385.32	527,283.61
Coventry Health Plan	458,152.43	476,211.26	463,809.18	20,918.73	9,413.75	0.00	0.00	0.00	0.00	0.00	529.07	0.00
Mutual of Omaha	12,105.60	12,250.20	12,322.20	12,358.20	12,431.40	12,414.00	12,557.40	12,773.40	12,942.60	13,000.80	13,083.00	13,192.20
Reciprocal Transfers												
Reciprocal Transfers	11,304.40	6,542.00	5,742.00	7,604.00	13,698.80	13,056.40	21,153.00	25,048.00	17,598.95	11,340.00	8,636.46	15,203.36
Operating Expense												
Administration Fee	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00	6,677.00
IT Programming- Aetna Implementation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,351.00	0.00	0.00	0.00
Phone Expenses	0.00	24.09	18.00	0.00	19.13	0.00	9.32	7.56	6.53	13.53	0.00	0.00
Printing Expense												
Printing & Stationery	130.46	0.00	0.00	0.00	94.37	0.00	0.00	88.17	0.00	0.00	0.00	353.84
Copies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	165.00	0.00	0.00	0.00	0.00
Mailing Expense												
UPS Expenses	0.00	0.00	0.00	0.00	173.02	0.00	11.64	0.00	0.00	0.00	0.00	0.00
Notices to Participants	355.20	0.00	184.80	0.00	0.00	0.00	0.00	0.00	1,319.23	634.11	0.00	0.00
Postage	98.88	24.60	166.05	1.10	36.90	30.75	113.20	0.00	420.24	0.00	86.78	113.40
Bank Expense												
Escrow Checking Account	327.50	362.08	363.99	345.33	370.92	325.80	394.90	319.95	316.27	313.54	277.16	280.42
Deposit Tickets	0.00	0.00	0.00	0.00	0.00	36.35	0.00	0.00	0.00	0.00	0.00	0.00

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending December 31, 2016**

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16
Insurance Expense												
Fidelity Bond	0.00	0.00	0.00	505.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consulting Fees												
Segal Company	2,500.00	2,500.00	5,000.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	15,500.00	2,500.00	2,500.00
Accounting Services												
Annual Audit - KSDT	0.00	0.00	0.00	0.00	0.00	3,844.00	0.00	0.00	3,153.11	0.00	0.00	2,760.00
Shop Audit - KSDT	1,536.00	0.00	0.00	0.00	0.00	7,620.13	0.00	0.00	0.00	0.00	0.00	0.00
Investment Management Fee												
SEI	0.00	3,474.74	0.00	0.00	3,458.79	0.00	0.00	3,548.31	0.00	0.00	3,628.02	0.00
Legal Fee												
Phillips, Richard & Rind, P.A.	2,277.14	362.96	3,263.36	0.00	575.82	369.00	(200.00)	478.93	3,877.89	0.00	2,497.46	0.00
IFEBP Expense												
Membership Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	920.00
Trustee Meeting Reimbursement												
Trustee Meeting Expenses	632.30	0.00	520.66	0.00	0.00	0.00	1,117.29	0.00	1,807.55	0.00	0.00	0.00
TOTAL EXPENSES	496,096.91	508,428.93	498,067.24	517,103.04	523,155.13	546,353.59	531,910.00	567,299.51	558,277.49	568,702.94	570,300.27	569,283.83
NET INCOME	(28,592.97)	(10,425.54)	611,590.34	(434,061.02)	45,769.41	64,050.29	93,762.93	67,859.84	30,709.76	(15,135.04)	(27,985.02)	5,524.05

**INTERNATIONAL UNION OF OPERATING ENGINEERS
HEALTH & WELFARE FUND
SUPPLEMENT TO THE FINANCIAL STATEMENT
FOR ONE MONTH ENDING December 31, 2016**

MEDICAL - ACTIVES	603
SELF - CONTRIBUTIONS	10
MEDICAL - COBRA	0
LIFE	741

TOTAL HOURS	TOTAL CONTRIBUTIONS (H&W)	DESCRIPTION	CONTRIBUTIONS BASED ON FINANCIALS	DESCRIPTION
160,135.40	\$537,733.14		492,811.97	
(34,041.00)		No H&W	\$0.00	Over/Short
(8,555.00)	(44,921.17)	Incoming Reciprocity	44,921.17	
	-	Late Fee		
117,539.40	\$492,811.97		\$537,733.14	

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
MONTHLY FINANCIAL STATEMENT - UNAUDITED
FOR THE MONTH ENDING December 31, 2016**

THE CAPTIONED TOTALS DO NOT INCLUDE THE
SUM OF \$0.00 WHICH IS HELD IN THE
ESCROW ACCOUNT PENDING RECEIPT OF DOCUMENTATION
FOR THE PROCESSING OF REPORTS.

UNALLOCATED FUNDS

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INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 487 H&W FUND
Check Register
For the Period From December 1, 2016 to December 31, 2016

Date	Check #	Payee	Amount
12/1/16	1317	K S D T	2,760.00
12/1/16	1318	The Segal Company	2,500.00
12/1/16	1319	International Foundation	920.00
12/1/16	1320	Associated Administrators, LLC	59.84
12/1/16	1321	Associated Administrators, LLC	6,677.00
12/5/16	1322	Mutual of Omaha	13,192.20
12/5/16	1323	Associated Administrators, LLC	113.40
12/16/16	1324	Schmitz Press	294.00
12/16/16	1325	Upstate New York Engineers H & W Fund	1,918.14
12/16/16	1326	IUOE Local 18 H & W Fund	2,136.32
12/16/16	1327	Operating Engineers Local 37 H & W Fund	1,570.80
12/16/16	1328	IUOE Local 132 H & W Fund	651.00
12/16/16	1329	IUOE Local 324 H & W Fund	1,594.74
12/16/16	1330	AFL-AGC Buildings Trades Fund H & W Fund	1,591.80
12/16/16	1331	IUOE Local 673 H & W Fund	2,370.90
12/16/16	1332	Tennessee Valley Operating H & W Fund	1,698.90
12/16/16	1333	IUOE & Pipe Line Employers H & W Fund	1,670.76
12/27/16	1334	AETNA	527,270.47
12/27/16	1335	AETNA	<u>13.14</u>
Total			<u><u>569,003.41</u></u>

Local487HW
Cash Disbursements Journal
For the Period From December 1, 2016 to December 31, 2016

Name	Line Description	Amount Charged	Check Amount	Account Description
Associated Administrators, LLC	Invoice: Admin Fee 12/16	6,677.00	6,677.00	Administration Fee
	Invoice: Doyle Printing Billback 3Q16	59.84		Printing & Stationery
	Invoice: 10/16 New Hire PCKTS	113.40	173.24	Postage
		6,850.24	6,850.24	

AETNA PAID REPORT

December-16

CHECK # 1334

HMO-ACTIVE 9837131401		HMO-COBRA 9837131404		HMO RETIREES 9837131402		PPO-ACTIVE 9837131201		PPO-COBRA 9837131203		DISCREPANCIES PER AETNA		CHECK TOTAL	
BILLED	\$ 495,380.85	BILLED	\$ -	BILLED	\$ 2,962.51	BILLED	\$ 25,044.64	BILLED	\$ -		\$ -		\$ 523,388.00
RETRO ADJUST.	\$ 17,237.94	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ 1,253.04	RETRO ADJUST.	\$ 586.66	RETRO ADJUST.	\$ -		\$ -		\$ 19,077.64
AETNA bill	\$ 512,618.79	AETNA bill	\$ -	AETNA bill	\$ 4,215.55	AETNA bill	\$ 25,631.30	AETNA bill	\$ -		\$ 182.58	AETNA bill	\$ 542,648.22
CORRECTED CALC	\$ 487,308.23	CORRECTED CALC	\$ -	CORRECTED CALC	\$ 2,962.51	CORRECTED CALC	\$ 20,557.56	CORRECTED CALC	\$ -	AFTER GROUP CORRECTIONS			\$ 510,828.30
RETRO ADJUST.	\$ 17,210.98	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ 417.68	RETRO ADJUST.	\$ 613.62	RETRO ADJUST.	\$ -				\$ 18,242.28
PAID	\$ 504,519.21	PAID	\$ -	PAID	\$ 3,380.19	PAID	\$ 21,171.18	PAID	\$ -	PAID	\$ (1,786.97)	AA LLC PAID	\$ 527,283.61
AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts				AA LLC counts	
Single	190	Single	0	Single	5	Single	6	Single	0			Single	201
2 Persons	163	2 Persons	0	2 Persons	1	2 Persons	9	2 Persons	0			2 Persons	173
Family	215	Family	0	Family	0	Family	4	Family	0			Family	219
TOTAL	568	TOTAL	0	TOTAL	6	TOTAL	19	TOTAL	0			TOTAL	593

NEW RATES AS OF 04/01/16

Check #1334 \$527,283.61

HMO RATES	
Single	417.68
2 Person	874.11
Family	1234.74

PPO RATES	
Single	560.62
2 Person	1174.24
Family	1656.42